

## Code of Ethics

As an organization dedicated to the development of the business relations between US and Albania, AmCham Considers the establishment of high standards of conducting business and principals of good cooperate citizenship as one of its most significant goals. In this regard, AmCham takes an active and leading role in promoting business standards and principals, first by adopting the code of business practices; second, by encouraging AmCham members to adopt the code of business practices.

1. Members shall respect relevant laws and regulations and adherence to the rule of law
2. Members shall respect the highest standards of business practices in dealing with government officials
  - a. Members shall arrive at a consensus position prior to addressing government officials on a specific issue
  - b. Members shall be transparent in communicating AmCham positions to government officials
  - c. Members shall not attempt to influence the government officials through the exchange of gifts, money, or information
3. Members shall engage in fair business practices
4. Members shall follow responsible environmental policies
5. Members shall engage in good corporate citizenship
6. Members shall establish the highest standards for
  - a. Organization to employee conduct
  - b. Employee to employee conduct
7. Members shall ensure a safe and healthy workplace